

EMERA INC.



- ADMIRAL INSURANCE SERVICES LTD.
- CBCL LIMITED
- CLEARWATER SEAFOODS
- CROMBIE REIT
- DALHOUSIE UNIVERSITY
- EAST COAST CREDIT UNION
- EMERA INC.**
- HEALTH ASSOCIATION NOVA SCOTIA
- INNOVACORP
- JAZZ AVIATION LP AIR TRANSPORTATION
- KILLAM APARTMENT REIT
- METOCEAN TELEMATICS LIMITED
- NORTHWOOD
- NTT DATA CANADA, INC.
- RESMED HALIFAX ULC
- SIGMAST COMMUNICATIONS INC.
- ULTRA ELECTRONICS MARITIME SYSTEMS INC.
- VERB INTERACTIVE INC.
- WEB.COM CANADA
- WORKERS' COMPENSATION BOARD OF NS

2020

“Given our geographic reach and size, we offer employees exciting career opportunities and market exposure on a global scale”

Emera employees excited to shape, lead energy industry

BY HEATHER LAURA CLARKE

From its beginnings as a single electric utility in Nova Scotia, Emera has grown into one of North America's leading energy companies. Emera delivers cleaner, affordable and reliable energy for customers across Atlantic Canada, the United States and the Caribbean, but more than 30 per cent of its 7,500 employees is based right here in Nova Scotia.

Emera has been named one of Nova Scotia's Top Employers, one of Atlantic Canada's Top Employers and one of Canada's Top 100 Employers for 2020. Mike Roberts — Chief Human Resources Officer for Emera Inc. — says it's the company's goal to be an employer of choice everywhere they work.

“Emera's strength comes from our talented and committed team that is focused on safely delivering for customers every day,” says Roberts. “We are proud to be recognized as a top employer again this year.”

In order to attract and retain the best and brightest talent, Emera is continually investing in its people, enabling team members to develop and advance in their careers.

“Given our geographic reach and size, we offer employees exciting career opportunities and market exposure on a global scale,” says Roberts. “Emera encourages development and collaboration by facilitating opportunities for employees to take on new roles in different parts of the business.”

Emera also has a robust co-op program, which placed more than 125 students last year alone within Emera and its Canadian operating companies.

“We rely on our high-performance team to keep driving transformation and delivering for our customers,”

says Roberts. “As competition for the best talent intensifies, we strive to attract and retain the best people by being an employer of choice.”

The company is committed to a diverse, inclusive and respectful workplace and is strategically identifying and removing barriers from their processes, policies and practices to create opportunity for every employee. “We are proud of the progress we are making,” says Roberts. “Over 30 per cent of our senior leadership team are women, and our Board of Directors is comprised of 33 per cent women, including our Board Chair.”

Emera is also committed to making communities stronger, safer and more innovative, while supporting its employees in giving back. Last year alone, the company invested approximately \$10M in the communities where its employees live and work.

Through employee giving programs such as Good Neighbour, Emera and Nova Scotia Power employees volunteered more than 8,500 hours throughout Nova Scotia in 2019. Emera and its employees also raised \$343,464 for the United Way in 2019. The annual campaign is the largest private sector workplace campaign in Atlantic Canada.



At a glance

\$32B
IN
ASSETS

2.5
MILLION
CUSTOMERS

7.5K
EMPLOYEES

Energized by Teamwork



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